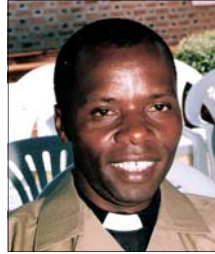


◆ **\$15.07 ministers in and through the synod as *mission outreach*.**



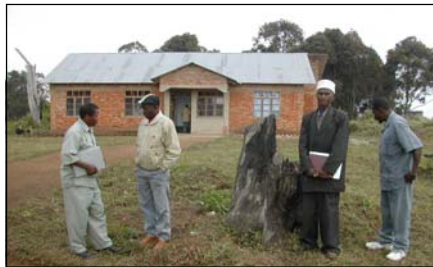
Benefits agencies and institutions such as Iowa campus ministry, ELCA seminaries and colleges, and LSI through financial support and guiding leaders. Fosters our companion synod relationship and ministries; uplifts and encourages witness through global mission. Advances ministry through the development and guidance of synod mission partners including The Church of the Damascus Road and New Life Lutheran Church. Facilitates the synod Outreach and Disability Resource teams; provides evangelism resources and direction for congregations. Responds to hunger, justice and peace issues through synod communication, advocacy and Barnabas Uplift.



Left from top:
Cindy Wells, WIS Outreach Coordinator;
Pastor Gabriel Nduye, Hatua Kwa Hatua Coordinator;
Michelle Talbott, WIS Barnabas Uplift Coordinator.



Right from top:
WIS Disability Resource Team; Hatua Kwa Jatua Well Project Team, with past coordinator Marilyn Zech; Pastor Rodger Prois, Director for Evangelical Mission



Left: Center for Agricultural Development;
Below: Tanzanian small-holder farmers



Western Iowa Synod
Evangelical Lutheran Church in America
God's work. Our hands.

What Your Mission Support Dollars Do

For every \$100 received in mission support,

◆ **\$49.50 is provided to the ELCA to support *churchwide ministry and mission*.**

◆ **\$13.41 works within the synod for *guidance and communication*.**



Synod leadership, direction and vision are guided by the bishop and synod council. Plans and coordinates synod assembly and covers assembly publicity and mailings. Guides ecumenical relationships and works with agencies and institutions. Supports congregations through synod staff visits, workshops, retreats, constitution review, and conflict resolution. Assists congregations to explore shared ministry possibilities. Provides congregational leadership training through the Academy for Administration. Communicates through synod publications, including the synod Web site, the *Spirit* newsletter and the *VISION*, the Western Iowa Synod supplement to *The Lutheran* magazine, and the weekly *E-Spirit*. Supports synod bookkeeping functions, budget preparation, and congregation financial reports.



Bishop Michael Last;
Cynthia Johnson, Administrator for the Bishop's Office;
Irene Pfannkuch, Communications Coordinator



Below right: Bishop Last leads a goal setting workshop at the Academy for Administration.
Below left: Voting at synod assembly.



◆ **\$10.41 serves congregational life in the synod.**

Nurtures congregations' education and family ministries through synod leadership, resources, guidance, youth ministries, and events such as Confest. The synod LYO organization provides annual Junior and Senior High youth gatherings, synod youth trips to the ELCA Youth Gathering, and mission trips to Mississippi and Tanzania. Enriches worship at our synod assembly, and resources and assists congregations with their worship life. Teaches and encourages stewardship growth in synod congregations. Fosters evangelism, especially through the Western Iowa Synod School of Evangelism.



*Pastor Peter Soli,
Assistant to the Bishop;
Lynn Egesdal, WIS
Education, Youth &
Family Ministry
Coordinator*



Clockwise from top: 2008 Confest; 2008 Senior High Youth Gathering; WIS Mission Endowment Committee; Synod Assembly Worship.

◆ **\$11.61 aids synod leadership development.**

Coordinates and carries out the synod call process to connect pastors and congregations for ministry. Supports synod rostered leaders through pastoral care, spiritual and theological growth, and career development. Special support and mentoring is provided for first call rostered leaders. Prepares, recruits and supports those in our synod who are preparing for rostered ministry. Facilitates retreats for spouses, congregations in shared ministries, and rostered leaders seeking to deepen their spirituality. Encourages and develops synod lay leaders through the Lay School of Ministry.



*Pastor Danette Johns,
Assistant to the Bishop;
Kay Broich, Call Process
Secretary and Lay School
Coordinator.*



Clockwise from top: Candidacy Retreat; Spouses Retreat; First Call Event; Ordination of Lauri Boysen.