

**Western Iowa Synod ELCA  
Analysis of Revenues and Expenses**

Fiscal Year Beginning February 1 Ending January 31		2019	2019	2020	2020	2021
		Revised	Actual	Proposed	Revised	Proposed
24	INCOME					
25	Mission support income	\$900,000.00	\$843,543.80	\$950,000.00	\$860,000.00	\$880,000.00
26	Interest income	\$3,900.00	\$4,011.94	\$3,900.00	\$4,000.00	\$4,000.00
27	Other income	\$2,300.00	\$11,302.38	\$2,300.00	\$2,300.00	\$2,300.00
<b>28</b>	<b>Sub-total</b>	<b>\$906,200.00</b>	<b>\$858,858.12</b>	<b>\$956,200.00</b>	<b>\$866,300.00</b>	<b>\$886,300.00</b>
29	Synod Council					
30	Assembly income	\$71,750.00	\$60,865.30	\$65,000.00	\$65,000.00	\$65,000.00
31	Candidacy income	\$7,450.00	\$0.00	\$7,450.00	\$0.00	\$0.00
32	Education & Family Ministry events	\$800.00	\$0.00	\$800.00	\$800.00	\$800.00
33	Fall Convo income	\$10,000.00	\$0.00	\$9,000.00	\$9,000.00	\$0.00
34	Leadership Event	\$0.00	\$0.00	\$1,200.00	\$0.00	\$0.00
35	First Call Retreat Income	\$1,200.00	\$0.00	\$0.00	\$0.00	\$0.00
36	Global Reavel Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
37	Discipleship Academy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
38	Misc. registrations income	\$2,500.00	\$593.53	\$2,500.00	\$5,500.00	\$4,000.00
39	Pastor to Pastor	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
40	Spirituality retreat income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
41	Stewardship events	\$0.00	\$0.00	\$0.00	\$30,000.00	\$50,000.00
42	Thankfulness Event	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
43	Youth events income	\$1,000.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
44	Sub-total	\$94,700.00	\$61,458.83	\$86,950.00	\$111,300.00	\$120,800.00
45	Administrative Income					
46	Other reimbursements	\$0.00	\$15.00	\$0.00	\$0.00	\$0.00
47	Salaries reimbursements	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
48	Travel reimbursements	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>49</b>	<b>Sub-total</b>	<b>\$10,000.00</b>	<b>\$10,015.00</b>	<b>\$10,000.00</b>	<b>\$10,000.00</b>	<b>\$10,000.00</b>
50	Transfers from Comp Synod Equity Accounts	\$142,500.00	\$110,045.88	\$273,000.00	\$129,000.00	\$129,000.00
51	Transfers from Misc. Equity	\$194,200.00	\$80,446.78	\$231,900.00	\$87,900.00	\$116,400.00
52	Depreciation expense transfer	\$10,000.00	\$11,005.48	\$10,000.00	\$10,000.00	\$10,000.00
<b>53</b>	<b>TOTAL INCOME</b>	<b>\$1,357,600.00</b>	<b>\$1,131,830.09</b>	<b>\$1,568,050.00</b>	<b>\$1,214,500.00</b>	<b>\$1,272,500.00</b>
Fiscal Year Beginning February 1 Ending January 31		2019	2019	2020	2020	2021
		Revised	Actual	Proposed	Revised	Proposed
54	EXPENSES					
55	Support to ELCA Ministries	\$245,088.08	\$260,130.74	\$282,519.33	\$329,390.00	\$345,840.00
56	IA Lutheran Campus Ministry	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
57	Seminaries (LSTC & Wartburg)	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
<b>58</b>	<b>Support to ELCA Ministries</b>	<b>\$275,088.08</b>	<b>\$290,130.74</b>	<b>\$312,519.83</b>	<b>\$359,390.00</b>	<b>\$375,840.00</b>
59	Programs, Events & Boards					
60	Synod Council					
61	Meetings expense	\$1,300.00	\$836.73	\$1,500.00	\$1,500.00	\$1,000.00
62	Fall Leadership Event	\$1,000.00	\$0.00	\$1,000.00	\$1,500.00	\$500.00
63	Thankfulness Event	\$100.00	\$0.00	\$100.00	\$0.00	\$0.00
64	Conf. Deans	\$300.00	\$53.92	\$300.00	\$200.00	\$200.00
65	Interculturality Team	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00
66	Disaster Preparedness Team	\$200.00	\$0.00	\$200.00	\$200.00	\$200.00
67	Intentional Interim Ministry	\$300.00	\$157.26	\$300.00	\$200.00	\$200.00
68	Committee resources	\$100.00	\$0.00	\$100.00	\$100.00	\$100.00
69	Finance Committee	\$100.00	\$51.03	\$100.00	\$150.00	\$150.00
70	Bishop's Charity Outing	\$2,500.00	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00
71	Transition Expense	\$20,500.00	\$12,138.21	\$0.00	\$0.00	\$0.00
72	Assembly expense	\$71,750.00	\$60,223.65	\$65,500.00	\$65,000.00	\$90,000.00
73	Gala Event expenses				\$30,000.00	\$25,000.00
<b>74</b>	<b>Synod Council</b>	<b>\$98,150.00</b>	<b>\$73,460.80</b>	<b>\$71,600.00</b>	<b>\$102,850.00</b>	<b>\$119,850.00</b>

Fiscal Year Beginning February 1 Ending January 31		2019	2019	2020	2020	2021
		Revised	Actual	Proposed	Revised	Proposed
75	Meetings expense					
76	Disaster equity expense	\$5,000.00	\$15,576.36	\$5,000.00	\$7,500.00	\$7,500.00
77	Leadership Development Equity Expenses	\$1,500.00	\$750.00	\$1,500.00	\$0.00	\$0.00
78	Disability resource team expense	\$100.00	\$0.00	\$100.00	\$100.00	\$100.00
79	Education & Family Ministry expense	\$0.00	\$248.79	\$0.00	\$0.00	\$0.00
80	Worship team expense	\$2,000.00	\$0.00	\$800.00	\$2,000.00	\$2,000.00
81	Youth expense	\$6,000.00	\$0.00	\$6,000.00	\$4,500.00	\$3,500.00
82	Faith Formation	\$2,500.00	\$150.00	\$2,500.00	\$800.00	\$800.00
83	Book of Faith/undesignated gifts equity	\$0.00	\$1,685.53	\$0.00	\$0.00	\$0.00
84	Discovering Hope	\$2,000.00	\$384.81	\$2,000.00	\$0.00	\$0.00
85	Leadership Academy	\$2,500.00	\$0.00	\$2,000.00	\$0.00	\$0.00
86	Area Strategy	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
87	Evangelism Equity	\$200.00	\$0.00	\$200.00	\$0.00	\$0.00
88	Candidacy expense	\$7,450.00	\$572.92	\$7,450.00	\$6,900.00	\$6,900.00
89	Bishop Discretionary Equity	\$0.00	\$200.00	\$800.00	\$800.00	\$800.00
90	Spirituality	\$0.00	\$0.00	\$1,200.00	\$1,000.00	\$1,000.00
91	Communication	\$0.00	\$0.00	\$100.00	\$500.00	\$0.00
92	Rostered Leader Dev. Equity	\$142,500.00	\$32,542.80	\$140,000.00	\$50,000.00	\$70,000.00
93	Compensation guidelines comm expense	\$50.00	\$0.00	\$50.00	\$50.00	\$50.00
94	Fall Convo expense	\$10,000.00	\$1,000.00	\$9,000.00	\$9,000.00	\$0.00
95	1st call theological education expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
96	Discipelship Academy expense	\$17,000.00	\$3,630.01	\$17,000.00	\$8,500.00	\$17,000.00
97	WIS Mission Fund Equity	\$3,200.00	\$2,500.00	\$3,200.00	\$3,000.00	\$3,000.00
98	Mission Support Table	\$3,300.00	\$0.00	\$6,400.00	\$2,700.00	\$5,700.00
99	Rural Immersion	\$0.00	\$152.85	\$0.00	\$1,000.00	\$1,000.00
100	New and Renewing Congregations Mission Table	\$0.00	\$11,158.24	\$0.00	\$5,000.00	\$5,200.00
101	Capital camp. Vitality/Renewing cong.	\$7,500.00	\$1,438.96	\$7,500.00	\$0.00	\$0.00
102	Agencies/institutions comm expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
103	Companion Synod TZ and Chile	\$146,400.00	\$110,045.88	\$277,400.00	\$108,700.00	\$108,700.00
104	Global Mission/Hunger	\$5,300.00	\$0.00	\$49,700.00	\$4,100.00	\$4,100.00
105	Domestic Hunger	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>106</b>	<b>Programs and Events</b>	<b>\$462,650.00</b>	<b>\$255,497.95</b>	<b>\$611,500.00</b>	<b>\$319,000.00</b>	<b>\$357,200.00</b>
<b>107</b>	<b>Administration</b>					
108	Region 5 expense	\$3,557.00	\$3,484.00	\$3,484.00	\$2,904.00	\$2,904.00
109	Salaries/wages expense	\$323,751.81	\$339,069.69	\$335,083.12	\$300,540.00	\$304,406.20
110	Pension and other benefits expense	\$159,199.21	\$123,660.28	\$170,343.15	\$84,143.44	\$89,373.92
111	Other staff expense	\$21,766.90	\$21,001.90	\$21,732.89	\$17,629.50	\$17,865.88
112	Equipment expense	\$14,380.00	\$5,260.39	\$13,580.00	\$14,200.00	\$14,200.00
113	Synod insurance expense	\$6,597.00	\$5,611.22	\$6,797.00	\$7,000.00	\$7,500.00
114	Occupancy expense	\$23,200.00	\$30,728.92	\$23,700.00	\$38,183.06	\$30,950.00
115	Office supplies expense	\$12,500.00	\$12,070.58	\$12,700.00	\$12,500.00	\$12,500.00
116	Professional services expense	\$9,610.00	\$14,459.35	\$9,910.00	\$12,010.00	\$12,510.00
117	Telephone expense	\$6,700.00	\$5,953.43	\$6,700.00	\$6,500.00	\$6,750.00
118	Travel expense	\$38,600.00	\$24,901.64	\$40,000.00	\$30,500.00	\$30,500.00
119	<b>Administration</b>	<b>\$619,861.92</b>	<b>\$586,201.40</b>	<b>\$644,030.17</b>	<b>\$526,110.00</b>	<b>\$529,460.00</b>
120	Transfers to equity accounts				\$10,000.00	\$10,000.00
121	<b>TOTAL EXPENSES</b>	<b>\$1,357,600.00</b>	<b>\$1,131,830.09</b>	<b>\$1,568,050.00</b>	<b>\$1,214,500.00</b>	<b>\$1,272,500.00</b>
122	<b>Net Total (INCOME LESS EXPENSES)</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>