

From the Bishop Election 2019 Committee: Thank you to those who answered the survey this fall. The results are below, with 138 individuals responding, and of that 138, 52 wrote comments. The committee is considering how best to use the 52 comments in a way that is most helpful in the form of questions to ask nominees for Bishop in the upcoming election.

Bishop Election Committee 2019:

Diane Vavak, co-chair (Rockwell City)
Pastor Perry Aalgaard co-chair (Milford)
Rick Lampe (Storm Lake)
Brian Campbell (Emmetsburg)
Dagna Simmons (Sioux City)
Pastor Peter Morlock (Emmetsburg)
Pastor Chris Lang (Graettinger)
Pastor Barbara Kopperud (Sibley)

Bishop Election Survey Results for Western Iowa Synod ELCA/Bishop Election 2019

Below you will find listed 9 critical leadership abilities that congregations look to the office of Bishop in the Western Iowa Synod to provide. The criteria are listed in rank order and average scores are shown (1 being the highest score possible. A ranking of 7.39 or 6.85 means it was likely rated a 7,8, or 9 out of 9).

1 Strategic Leadership (3.19)

Capacity to cast a vision and lead the Synod toward realization of the vision

2 Pastoral care (4.04)

Capacity to engage people/congregations empathetically and care for leaders in times of need

3 Administration (4.25)

Capacity to manage the Synod operationally including facilities, finances, and staff as well as providing reliable guidance through the call process for both congregations and pastors

4 Flexibility in Times of Change (4.55)

Capacity to lead the Synod's congregations through a significant and necessary time of change, inclusivity and diversity

5 Coach/Train/Teach (4.63)

Capacity to deepen understanding, form character, and equip leaders with new skills

6 Preaching and Interpreting Theology (4.66)

Capacity to inspire and connect people to God's word for daily living

7 Negotiate/Resolve Conflict (4.91)

Capacity to help the Synod's congregations deal with conflict through training, negotiation and mediation

8 High Profile Leadership (7.28)

Capacity to function on a larger stage beyond the Synod and to demonstrate significant ecumenical public leadership at a state or national level

9 Fundraising and Development (7.39)

Capacity to build relationships with donors and cultivate generosity of giving to the mission of congregations, the Synod, the ELCA and its partners

Below listed are 9 qualities ranked in order of importance, as the priorities for the person who fills the role of Bishop in the Western Iowa Synod.

- 1 Personal integrity (3.04)**
- 2 Sound Judgment and wisdom (3.13)**
- 3 Deeply spiritual and prayerful (4.04)**
- 4 Strong theological background (4.68)**
- 5 Compassionate (4.82)**
- 6 Flexible, open minded (5.92)**
- 7 Possesses and exhibits humility (6.01)**
- 8 Able to resolve conflict with others (6.48)**
- 9 Sense of humor (6.85)**